

STUDENT VOICE - STUDENT MULTICULTURAL/DIVERSITY SURVEY ANALYSIS

Factor 1 - Negative Personal Experiences

Factor 1 - Negative Personal Experiences Q19, 20, 21, 22, 23																		
Q19 I have witnessed discriminatory (Race, gender, sexual orientation, etc.) behavior on campus within the last 12 months.																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	834	45.45%	474	46.93%	190	37.92%	918	48.62%	200	43.86%	150	38.96%	999	47.53%	159	44.41%	1308	45.98%
Somewhat disagree	382	20.82%	189	18.71%	100	19.96%	385	20.39%	86	18.86%	64	16.62%	435	20.69%	72	20.11%	571	20.07%
<b>Disagree</b>	<b>1216</b>	<b>66.27%</b>	<b>663</b>	<b>65.64%</b>	<b>290</b>	<b>57.88%</b>	<b>1303</b>	<b>69.01%</b>	<b>286</b>	<b>62.72%</b>	<b>214</b>	<b>55.58%</b>	<b>1434</b>	<b>68.22%</b>	<b>231</b>	<b>64.53%</b>	<b>1879</b>	<b>66.05%</b>
Neutral	249	13.57%	155	15.35%	75	14.97%	262	13.88%	67	14.69%	58	15.06%	285	13.56%	61	17.04%	404	14.20%
Somewhat agree	249	13.57%	129	12.77%	85	16.97%	231	12.24%	62	13.60%	68	17.66%	266	12.65%	44	12.29%	378	13.29%
Strongly agree	121	6.59%	63	6.24%	51	10.18%	92	4.87%	41	8.99%	45	11.69%	117	5.57%	22	6.15%	184	6.47%
<b>Agree</b>	<b>370</b>	<b>20.16%</b>	<b>192</b>	<b>19.01%</b>	<b>136</b>	<b>27.15%</b>	<b>323</b>	<b>17.11%</b>	<b>103</b>	<b>22.59%</b>	<b>113</b>	<b>29.35%</b>	<b>383</b>	<b>18.22%</b>	<b>66</b>	<b>18.44%</b>	<b>562</b>	<b>19.75%</b>
<b>Total</b>	<b>1835</b>	<b>100%</b>	<b>1010</b>	<b>100%</b>	<b>501</b>	<b>100%</b>	<b>1888</b>	<b>100%</b>	<b>456</b>	<b>100%</b>	<b>385</b>	<b>100%</b>	<b>2102</b>	<b>100%</b>	<b>358</b>	<b>100%</b>	<b>2845</b>	<b>100%</b>
Q20 I have experienced discriminatory (race, gender, sexual orientation, etc.) behavior on campus within the last 12 months																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	1,136	61.91%	652	64.49%	251	50.10%	1267	67.14%	270	58.95%	206	53.09%	1371	65.32%	211	58.77%	1788	62.83%
Somewhat disagree	303	16.51%	132	13.06%	88	17.56%	290	15.37%	57	12.45%	64	16.49%	321	15.29%	50	13.93%	435	15.28%
<b>Disagree</b>	<b>1,439</b>	<b>78.42%</b>	<b>784</b>	<b>77.55%</b>	<b>339</b>	<b>67.66%</b>	<b>1,557</b>	<b>82.51%</b>	<b>327</b>	<b>71.40%</b>	<b>270</b>	<b>69.59%</b>	<b>1,692</b>	<b>80.61%</b>	<b>261</b>	<b>72.70%</b>	<b>2,223</b>	<b>78.11%</b>
Neutral	204	11.12%	122	12.07%	81	16.17%	182	9.64%	63	13.76%	58	14.95%	220	10.48%	48	13.37%	326	11.45%
Somewhat agree	121	6.59%	59	5.84%	45	8.98%	98	5.19%	37	8.08%	33	8.51%	118	5.62%	29	8.08%	180	6.32%
Strongly agree	71	3.87%	46	4.55%	36	7.19%	50	2.65%	31	6.77%	27	6.96%	69	3.29%	21	5.85%	117	4.11%
<b>Agree</b>	<b>192</b>	<b>10.46%</b>	<b>105</b>	<b>10.39%</b>	<b>81</b>	<b>16.17%</b>	<b>148</b>	<b>7.84%</b>	<b>68</b>	<b>14.85%</b>	<b>60</b>	<b>15.46%</b>	<b>187</b>	<b>8.91%</b>	<b>50</b>	<b>13.93%</b>	<b>297</b>	<b>10.44%</b>
<b>Total</b>	<b>1,835</b>	<b>100.00%</b>	<b>1,011</b>	<b>100.00%</b>	<b>501</b>	<b>100.00%</b>	<b>1,887</b>	<b>100.00%</b>	<b>458</b>	<b>100.00%</b>	<b>388</b>	<b>100.00%</b>	<b>2,099</b>	<b>100.00%</b>	<b>359</b>	<b>100.00%</b>	<b>2,846</b>	<b>100.00%</b>

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Q21 I have witnessed harassment (race, gender, sexual orientation, etc.) on campus within the last 12 months.																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	1,025	55.92%	565	55.94%	246	49.30%	1091	57.82%	253	55.36%	187	48.20%	1209	57.65%	194	54.19%	1590	55.93%
Somewhat disagree	379	20.68%	180	17.82%	108	21.64%	374	19.82%	77	16.85%	79	20.36%	414	19.74%	66	18.44%	559	19.66%
<b>Disagree</b>	<b>1,404</b>	<b>76.60%</b>	<b>745</b>	<b>73.76%</b>	<b>354</b>	<b>70.94%</b>	<b>1,465</b>	<b>77.64%</b>	<b>330</b>	<b>72.21%</b>	<b>266</b>	<b>68.56%</b>	<b>1,623</b>	<b>77.40%</b>	<b>260</b>	<b>72.63%</b>	<b>2,149</b>	<b>75.59%</b>
Neutral	224	12.22%	142	14.06%	91	18.24%	209	11.08%	66	14.44%	62	15.98%	245	11.68%	59	16.48%	366	12.87%
Somewhat agree	142	7.75%	79	7.82%	31	6.21%	159	8.43%	31	6.78%	37	9.54%	157	7.49%	27	7.54%	221	7.77%
Strongly agree	63	3.44%	44	4.36%	23	4.61%	54	2.86%	30	6.56%	23	5.93%	72	3.43%	12	3.35%	107	3.76%
<b>Agree</b>	<b>205</b>	<b>11.18%</b>	<b>123</b>	<b>12.18%</b>	<b>54</b>	<b>10.82%</b>	<b>213</b>	<b>11.29%</b>	<b>61</b>	<b>13.35%</b>	<b>60</b>	<b>15.46%</b>	<b>229</b>	<b>10.92%</b>	<b>39</b>	<b>10.89%</b>	<b>328</b>	<b>11.54%</b>
<b>Total</b>	<b>1,833</b>	<b>100.00%</b>	<b>1,010</b>	<b>100.00%</b>	<b>499</b>	<b>100.00%</b>	<b>1,887</b>	<b>100.00%</b>	<b>457</b>	<b>100.00%</b>	<b>388</b>	<b>100.00%</b>	<b>2,097</b>	<b>100.00%</b>	<b>358</b>	<b>100.00%</b>	<b>2,843</b>	<b>100.00%</b>
Q22 I have experienced harassment (race, gender, sexual orientation, etc.) on campus within the last 12 months																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	1,239	67.82%	701	69.61%	308	61.48%	1348	71.78%	284	62.42%	226	58.40%	1493	71.37%	221	62.25%	1940	68.45%
Somewhat disagree	298	16.31%	130	12.91%	86	17.17%	277	14.75%	65	14.29%	70	18.09%	303	14.48%	55	15.49%	428	15.10%
<b>Disagree</b>	<b>1,537</b>	<b>84.13%</b>	<b>831</b>	<b>82.52%</b>	<b>394</b>	<b>78.64%</b>	<b>1,625</b>	<b>86.53%</b>	<b>349</b>	<b>76.70%</b>	<b>296</b>	<b>76.49%</b>	<b>1,796</b>	<b>85.85%</b>	<b>276</b>	<b>77.75%</b>	<b>2,368</b>	<b>83.56%</b>
Neutral	182	9.96%	111	11.02%	68	13.57%	161	8.57%	64	14.07%	47	12.14%	193	9.23%	53	14.93%	293	10.34%
Somewhat agree	69	3.78%	29	2.88%	22	4.39%	54	2.88%	22	4.84%	28	7.24%	56	2.68%	14	3.94%	98	3.46%
Strongly agree	39	2.13%	36	3.57%	17	3.39%	38	2.02%	20	4.40%	16	4.13%	47	2.25%	12	3.38%	75	2.65%
<b>Agree</b>	<b>108</b>	<b>5.91%</b>	<b>65</b>	<b>6.45%</b>	<b>39</b>	<b>7.78%</b>	<b>92</b>	<b>4.90%</b>	<b>42</b>	<b>9.23%</b>	<b>44</b>	<b>11.37%</b>	<b>103</b>	<b>4.92%</b>	<b>26</b>	<b>7.32%</b>	<b>173</b>	<b>6.10%</b>
<b>Total</b>	<b>1,827</b>	<b>100.00%</b>	<b>1,007</b>	<b>100.00%</b>	<b>501</b>	<b>100.00%</b>	<b>1,878</b>	<b>100.00%</b>	<b>455</b>	<b>100.00%</b>	<b>387</b>	<b>100.00%</b>	<b>2,092</b>	<b>100.00%</b>	<b>355</b>	<b>100.00%</b>	<b>2,834</b>	<b>100.00%</b>

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Factor 1 - Negative Personal Experiences

Q23 I have been singled out in class because of my identity (race, gender, sexual orientation, etc.) within the last 12 months.																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	1,313	71.48%	732	72.48%	309	61.80%	1437	76.03%	299	65.43%	251	64.69%	1553	73.92%	241	67.32%	2045	71.83%
Somewhat disagree	220	11.98%	95	9.41%	61	12.20%	210	11.11%	44	9.63%	53	13.66%	229	10.90%	33	9.22%	315	11.06%
<b>Disagree</b>	<b>1,533</b>	<b>83.45%</b>	<b>827</b>	<b>81.88%</b>	<b>370</b>	<b>74.00%</b>	<b>1,647</b>	<b>87.14%</b>	<b>343</b>	<b>75.05%</b>	<b>304</b>	<b>78.35%</b>	<b>1,782</b>	<b>84.82%</b>	<b>274</b>	<b>76.54%</b>	<b>2,360</b>	<b>82.89%</b>
Neutral	133	7.24%	88	8.71%	46	9.20%	119	6.30%	56	12.25%	30	7.73%	148	7.04%	43	12.01%	221	7.76%
Somewhat agree	111	6.04%	55	5.45%	47	9.40%	85	4.50%	34	7.44%	28	7.22%	116	5.52%	22	6.15%	166	5.83%
Strongly agree	60	3.27%	40	3.96%	37	7.40%	39	2.06%	24	5.25%	26	6.70%	55	2.62%	19	5.31%	100	3.51%
<b>Agree</b>	<b>171</b>	<b>9.31%</b>	<b>95</b>	<b>9.41%</b>	<b>84</b>	<b>16.80%</b>	<b>124</b>	<b>6.56%</b>	<b>58</b>	<b>12.69%</b>	<b>54</b>	<b>13.92%</b>	<b>171</b>	<b>8.14%</b>	<b>41</b>	<b>11.45%</b>	<b>266</b>	<b>9.34%</b>
<b>Total</b>	<b>1,837</b>	<b>100.00%</b>	<b>1,010</b>	<b>100.00%</b>	<b>500</b>	<b>100.00%</b>	<b>1,890</b>	<b>100.00%</b>	<b>457</b>	<b>100.00%</b>	<b>388</b>	<b>100.00%</b>	<b>2,101</b>	<b>100.00%</b>	<b>358</b>	<b>100.00%</b>	<b>2,847</b>	<b>100.00%</b>