

# Resources for Respondents Involved in Title IX Grievance Proceedings

The University understands the strain a grievance proceeding can place on an individual's academic, professional, and personal life. Respondent resources can help. Individuals involved in a discrimination or harassment complaint (grievance proceeding) have a right to understand and be able to navigate the process. [Western's Title IX Coordinator and the Office of Civil Rights and Title IX Compliance \(CRTC\)](#) serves students, employees, and others in the campus community involved in harassment and discrimination grievance proceedings. The CRTC is located at the Bellingham Campus, Old Main 345; (360) 650-3307 or 711 (WA Relay); [crtc@wwu.edu](mailto:crtc@wwu.edu).

The Title IX Coordinator can help coordinate supportive measures for complainants and respondents as appropriate, as reasonably available, and without fee or charge, whether the Complainant or the Title IX Coordinator has filed a formal complaint. Supportive measures restore or preserve a party's access to WWU's education programs and activities without unreasonably burdening the other party, as determined through an interactive process between the Title IX Coordinator and the party. Supportive measures include measures designed to protect the safety of all parties and/or WWU's educational environment and/or to deter sexual harassment or retaliation (see [POL-U1600.04](#)).

All parties involved in a Title IX grievance procedure have a right to an advisor of their choice, which may be but does not have to be an attorney. If a party does not choose an advisor, the university will assign an advisor at no cost to the party. Contact the CRTC and the Title IX Coordinator to learn how to obtain an advisor.

## Resources for Student Respondents

- [Counseling and Wellness Center](#): Old Main 540; (360) 650-3164 (counselor on-call is available 24 hours a day). The Counseling and Wellness Center provides confidential counseling, including crisis appointments and after-hours emergency services. The Counseling and Wellness Center also assists students by referring them to other services on campus and to community resources that can offer more specialized or longer-term help with problems and concerns.
- [Student Health Center](#): Campus Services Building, 2001 Bill McDonald Pkwy.; (360) 650-3400. The Student Health Center provides confidential health care, including treatment for injuries and sexually transmitted infections, and emergency contraceptive services.
- [Office of Student Life](#): A student accused of violated the Student Conduct Code, known as the respondent, has certain rights in the conduct process. The Office of Student Life provides resources and information to students to help navigate the investigation and adjudication process. Contact the Office of Student Life at (360) 650-3706 or [student.life@wwu.edu](mailto:student.life@wwu.edu) with specific questions.

## Resources for Employee Respondents

- Employee Assistance Program: (877) 313-4455 (appointment scheduling); (866) 704-6364 (after-hours help line). The EAP provides confidential help to public employees regarding personal and work-related problems. Consultations are available at no cost to covered employees and adult members of their households.