

STUDENT VOICE - STUDENT MULTICULTURAL/DIVERSITY SURVEY ANALYSIS

Factor 2 - Campus Climate

Q8 Western is accessible to people with physical disabilities																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	89	4.85%	23	2.27%	19	3.80%	76	4.03%	17	3.72%	12	3.11%	87	4.14%	13	3.61%	112	3.94%
Somewhat disagree	303	16.52%	87	8.61%	57	11.40%	265	14.04%	68	14.88%	74	19.17%	276	13.15%	40	11.11%	390	13.71%
Disagree	392	21.37%	110	10.88%	76	15.20%	341	18.06%	85	18.60%	86	22.28%	363	17.29%	53	14.72%	502	17.64%
Neutral	347	18.92%	194	19.19%	95	19.00%	340	18.01%	106	23.19%	69	17.88%	390	18.58%	82	22.78%	541	19.02%
Somewhat agree	735	40.08%	413	40.85%	180	36.00%	797	42.21%	171	37.42%	160	41.45%	838	39.92%	150	41.67%	1148	40.35%
Strongly agree	360	19.63%	294	29.08%	149	29.80%	410	21.72%	95	20.79%	71	18.39%	508	24.20%	75	20.83%	654	22.99%
Agree	1095	59.71%	707	69.93%	329	65.80%	1207	63.93%	266	58.21%	231	59.84%	1346	64.13%	225	62.50%	1802	63.34%
Total	1834	100.00%	1011	100.00%	500	100.00%	1888	100.00%	457	100.00%	386	100.00%	2099	100.00%	360	100.00%	2845	100.00%
Q9 Western is supportive of people who identify as lesbian, gay, bisexual or transgender																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	8	0.44%	5	0.49%	2	0.40%	8	0.42%	3	0.66%	4	1.04%	7	0.33%	2	0.56%	13	0.46%
Somewhat disagree	43	2.35%	15	1.48%	10	2.01%	29	1.54%	19	4.15%	16	4.15%	29	1.38%	13	3.62%	58	2.04%
Disagree	51	2.79%	20	1.98%	12	2.41%	37	1.96%	22	4.80%	20	5.18%	36	1.72%	15	4.18%	71	2.50%
Neutral	180	9.84%	129	12.76%	71	14.26%	167	8.86%	71	15.50%	36	9.33%	212	10.12%	61	16.99%	309	10.88%
Somewhat agree	585	31.98%	317	31.36%	170	34.14%	601	31.90%	131	28.60%	151	39.12%	641	30.60%	110	30.64%	902	31.76%
Strongly agree	1013	55.39%	545	53.91%	245	49.20%	1079	57.27%	234	51.09%	179	46.37%	1206	57.57%	173	48.19%	1558	54.86%
Agree	1598	87.37%	862	85.26%	415	83.33%	1680	89.17%	365	79.69%	330	85.49%	1847	88.16%	283	78.83%	2460	86.62%
Total	1829	100.00%	1011	100.00%	498	100.00%	1884	100.00%	458	100.00%	386	100.00%	2095	100.00%	359	100.00%	2840	100.00%

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Q 10 Western is supportive of people with different ethnic backgrounds																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	13	0.71%	8	0.79%	10	2.00%	5	0.27%	6	1.31%	1	0.26%	15	0.72%	5	1.39%	21	0.74%
Somewhat disagree	71	3.87%	27	2.68%	32	6.40%	47	2.49%	19	4.15%	14	3.62%	66	3.15%	18	5.00%	98	3.45%
Disagree	84	4.58%	35	3.47%	42	8.40%	52	2.76%	25	5.46%	15	3.88%	81	3.87%	23	6.39%	119	4.19%
Neutral	208	11.35%	135	13.38%	62	12.40%	205	10.88%	76	16.59%	58	14.99%	222	10.60%	63	17.50%	343	12.07%
Somewhat agree	660	36.01%	326	32.31%	176	35.20%	651	34.55%	159	34.72%	147	37.98%	720	34.37%	119	33.06%	986	34.69%
Strongly agree	881	48.06%	513	50.84%	220	44.00%	976	51.80%	198	43.23%	167	43.15%	1072	51.17%	155	43.06%	1394	49.05%
Agree	1541	84.07%	839	83.15%	396	79.20%	1627	86.36%	357	77.95%	314	81.14%	1792	85.54%	274	76.11%	2380	83.74%
Total	1833	100.00%	1009	100.00%	500	100.00%	1884	100.00%	458	100.00%	387	100.00%	2095	100.00%	360	100.00%	2842	100.00%
Q11 Western is supportive of international students																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	11	0.60%	6	0.59%	7	1.40%	6	0.32%	4	0.88%	3	0.78%	12	0.57%	2	0.56%	17	0.60%
Somewhat disagree	50	2.74%	25	2.48%	25	5.01%	38	2.02%	12	2.63%	9	2.33%	51	2.44%	15	4.18%	75	2.64%
Disagree	61	3.34%	31	3.07%	32	6.41%	44	2.34%	16	3.50%	12	3.10%	63	3.01%	17	4.74%	92	3.24%
Neutral	232	12.69%	134	13.27%	79	15.83%	200	10.63%	87	19.04%	55	14.21%	255	12.19%	56	15.60%	366	12.90%
Somewhat agree	604	33.04%	290	28.71%	148	29.66%	605	32.15%	141	30.85%	135	34.88%	645	30.83%	114	31.75%	894	31.50%
Strongly agree	931	50.93%	555	54.95%	240	48.10%	1033	54.89%	213	46.61%	185	47.80%	1129	53.97%	172	47.91%	1486	52.36%
Agree	1535	83.97%	845	83.66%	388	77.76%	1638	87.04%	354	77.46%	320	82.69%	1774	84.80%	286	79.67%	2380	83.86%
Total	1828	100.00%	1010	100.00%	499	100.00%	1882	100.00%	457	100.00%	387	100.00%	2092	100.00%	359	100.00%	2838	100.00%

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Factor 2 - Campus Climate

Q12 Western encourages free and open discussions about difficult topics																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	22	1.20%	25	2.48%	10	2.00%	22	1.17%	15	3.30%	5	1.29%	37	1.77%	5	1.40%	47	1.66%
Somewhat disagree	90	4.93%	59	5.85%	35	7.01%	75	3.99%	39	8.59%	32	8.27%	98	4.68%	19	5.34%	149	5.26%
Disagree	112	6.13%	84	8.33%	45	9.02%	97	5.15%	54	11.89%	37	9.56%	135	6.45%	24	6.74%	196	6.91%
Neutral	254	13.90%	176	17.46%	101	20.24%	239	12.70%	90	19.82%	49	12.66%	303	14.48%	78	21.91%	430	15.17%
Somewhat agree	703	38.48%	353	35.02%	169	33.87%	731	38.84%	156	34.36%	158	40.83%	781	37.33%	117	32.87%	1056	37.25%
Strongly agree	758	41.49%	395	39.19%	184	36.87%	815	43.30%	154	33.92%	143	36.95%	873	41.73%	137	38.48%	1153	40.67%
Agree	1461	79.97%	748	74.21%	353	70.74%	1546	82.15%	310	68.28%	301	77.78%	1654	79.06%	254	71.35%	2209	77.92%
Total	1827	100.00%	1008	100.00%	499	100.00%	1882	100.00%	454	100.00%	387	100.00%	2092	100.00%	356	100.00%	2835	100.00%
Q13 I have become more open-minded about diversity-related issues since starting college																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	67	3.66%	85	8.43%	25	5.02%	76	4.03%	51	11.16%	23	5.94%	100	4.77%	29	8.12%	152	5.35%
Somewhat disagree	120	6.55%	90	8.93%	38	7.63%	119	6.31%	53	11.60%	22	5.68%	160	7.63%	28	7.84%	210	7.39%
Disagree	187	10.20%	175	17.36%	63	12.65%	195	10.34%	104	22.76%	45	11.63%	260	12.40%	57	15.97%	362	12.74%
Neutral	568	30.99%	328	32.54%	160	32.13%	581	30.81%	155	33.92%	107	27.65%	651	31.04%	138	38.66%	896	31.54%
Somewhat agree	580	31.64%	270	26.79%	132	26.51%	610	32.34%	108	23.63%	125	32.30%	636	30.33%	89	24.93%	850	29.92%
Strongly agree	498	27.17%	235	23.31%	143	28.71%	500	26.51%	90	19.69%	110	28.42%	550	26.23%	73	20.45%	733	25.80%
Agree	1078	58.81%	505	50.10%	275	55.22%	1110	58.85%	198	43.33%	235	60.72%	1186	56.56%	162	45.38%	1583	55.72%
Total	1833	100.00%	1008	100.00%	498	100.00%	1886	100.00%	457	100.00%	387	100.00%	2097	100.00%	357	100.00%	2841	100.00%

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Q14 I feel I am treated fairly as a student on this campus																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	18	0.98%	29	2.87%	9	1.80%	23	1.22%	15	3.29%	6	1.55%	33	1.57%	8	2.22%	47	1.65%
Somewhat disagree	65	3.54%	40	3.96%	20	4.00%	58	3.07%	27	5.92%	23	5.93%	71	3.38%	11	3.06%	105	3.69%
Disagree	83	4.52%	69	6.82%	29	5.80%	81	4.29%	42	9.21%	29	7.47%	104	4.96%	19	5.28%	152	5.34%
Neutral	143	7.79%	87	8.61%	51	10.20%	124	6.56%	55	12.06%	34	8.76%	144	6.86%	52	14.44%	230	8.08%
Somewhat agree	643	35.04%	349	34.52%	180	36.00%	650	34.39%	162	35.53%	150	38.66%	720	34.32%	122	33.89%	992	34.86%
Strongly agree	966	52.64%	506	50.05%	240	48.00%	1035	54.76%	197	43.20%	175	45.10%	1130	53.86%	167	46.39%	1472	51.72%
Agree	1609	87.68%	855	84.57%	420	84.00%	1685	89.15%	359	78.73%	325	83.76%	1850	88.18%	289	80.28%	2464	86.58%
Total	1835	100.00%	1011	100.00%	500	100.00%	1890	100.00%	456	100.00%	388	100.00%	2098	100.00%	360	100.00%	2846	100.00%
Q15 My campus is responsive to reports of discrimination and harassment																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	17	0.93%	10	0.99%	4	0.80%	15	0.80%	8	1.75%	3	0.78%	17	0.81%	7	1.95%	27	0.95%
Somewhat disagree	28	1.54%	25	2.48%	20	4.02%	21	1.12%	12	2.63%	10	2.60%	35	1.68%	8	2.23%	53	1.87%
Disagree	45	2.47%	35	3.48%	24	4.82%	36	1.92%	20	4.39%	13	3.39%	52	2.49%	15	4.18%	80	2.83%
Neutral	762	41.80%	425	42.20%	219	43.98%	760	40.51%	208	45.61%	176	45.83%	864	41.40%	147	40.95%	1187	41.94%
Somewhat agree	486	26.66%	244	24.23%	115	23.09%	502	26.76%	113	24.78%	108	28.13%	528	25.30%	94	26.18%	730	25.80%
Strongly agree	530	29.07%	303	30.09%	140	28.11%	578	30.81%	115	25.22%	87	22.66%	643	30.81%	103	28.69%	833	29.43%
Agree	1016	55.73%	547	54.32%	255	51.20%	1080	57.57%	228	50.00%	195	50.78%	1171	56.11%	197	54.87%	1563	55.23%
Total	1823	100.00%	1007	100.00%	498	100.00%	1876	100.00%	456	100.00%	384	100.00%	2087	100.00%	359	100.00%	2830	100.00%

STUDENT VOICE - STUDENT MULTICULTURAL/DIVERSITY SURVEY ANALYSIS

Factor 2 - Campus Climate

Q 32 The curriculum and course offerings at this college/university reflect the lives, perceptions, and contributions of people from diverse backgrounds																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	37	2.10%	44	4.63%	19	3.79%	36	1.91%	26	7.85%	10	2.59%	55	2.63%	16	6.81%	81	2.98%
Somewhat disagree	133	7.54%	46	4.84%	41	8.18%	117	6.22%	21	6.34%	34	8.81%	130	6.21%	15	6.38%	179	6.60%
Disagree	170	9.64%	90	9.47%	60	11.98%	153	8.13%	47	14.20%	44	11.40%	185	8.84%	31	13.19%	260	9.58%
Neutral	515	29.20%	342	36.00%	149	29.74%	596	31.67%	112	33.84%	110	28.50%	666	31.82%	81	34.47%	857	31.58%
Somewhat agree	712	40.36%	346	36.42%	171	34.13%	776	41.23%	111	33.53%	150	38.86%	827	39.51%	81	34.47%	1058	38.98%
Strongly agree	367	20.80%	172	18.11%	121	24.15%	357	18.97%	61	18.43%	82	21.24%	415	19.83%	42	17.87%	539	19.86%
Agree	1079	61.17%	518	54.53%	292	58.28%	1133	60.20%	172	51.96%	232	60.10%	1242	59.34%	123	52.34%	1597	58.84%
Total	1,764	100.00%	950	100.00%	501	100.00%	1,882	100.00%	331	100.00%	386	100.00%	2,093	100.00%	235	100.00%	2,714	100.00%