

**STUDENT VOICE - STUDENT MULTICULTURAL/DIVERSITY SURVEY ANALYSIS**

**Factor 3 - Increased Recruitment and Retention Efforts**

<b>Q 29 This college/university should make a greater effort to recruit and retain students from diverse backgrounds</b>																		
	<b>Females</b>		<b>Males</b>		<b>Minority</b>		<b>Non-Minority</b>		<b>Didn't Identify</b>		<b>Non-Hetero.</b>		<b>Heterosexual</b>		<b>Didn't Identify</b>		<b>WWU</b>	
Strongly disagree	83	4.70%	110	11.55%	13	2.59%	132	7.00%	48	14.50%	16	4.12%	158	7.54%	19	8.09%	193	7.10%
Somewhat disagree	156	8.83%	98	10.29%	20	3.99%	194	10.29%	40	12.08%	35	9.02%	200	9.55%	19	8.09%	254	9.35%
<b>Disagree</b>	<b>239</b>	<b>13.53%</b>	<b>208</b>	<b>21.85%</b>	<b>33</b>	<b>6.59%</b>	<b>326</b>	<b>17.29%</b>	<b>88</b>	<b>26.59%</b>	<b>51</b>	<b>13.14%</b>	<b>358</b>	<b>17.09%</b>	<b>38</b>	<b>16.17%</b>	<b>447</b>	<b>16.45%</b>
Neutral	688	38.96%	386	40.55%	147	29.34%	814	43.16%	113	34.14%	138	35.57%	841	40.14%	95	40.43%	1074	39.51%
Somewhat agree	447	25.31%	197	20.69%	141	28.14%	432	22.91%	71	21.45%	104	26.80%	481	22.96%	59	25.11%	644	23.69%
Strongly agree	392	22.20%	161	16.91%	180	35.93%	314	16.65%	59	17.82%	95	24.48%	415	19.81%	43	18.30%	553	20.35%
<b>Agree</b>	<b>839</b>	<b>47.51%</b>	<b>358</b>	<b>37.61%</b>	<b>321</b>	<b>64.07%</b>	<b>746</b>	<b>39.55%</b>	<b>130</b>	<b>39.27%</b>	<b>199</b>	<b>51.29%</b>	<b>896</b>	<b>42.77%</b>	<b>102</b>	<b>43.40%</b>	<b>1197</b>	<b>44.04%</b>
Total	1,766	100.00%	952	100.00%	501	100.00%	1,886	100.00%	331	100.00%	388	100.00%	2,095	100.00%	235	100.00%	2,718	100.00%
<b>Q 30 This college/university should make a greater effort to recruit and retain faculty members from diverse backgrounds</b>																		
	<b>Females</b>		<b>Males</b>		<b>Minority</b>		<b>Non-Minority</b>		<b>Didn't Identify</b>		<b>Non-Hetero.</b>		<b>Heterosexual</b>		<b>Didn't Identify</b>		<b>WWU</b>	
Strongly disagree	74	4.19%	107	11.25%	12	2.40%	126	6.68%	43	12.95%	20	5.18%	142	6.77%	19	8.09%	181	6.66%
Somewhat disagree	129	7.30%	107	11.25%	18	3.60%	175	9.27%	43	12.95%	25	6.48%	192	9.15%	19	8.09%	236	8.68%
<b>Disagree</b>	<b>203</b>	<b>11.48%</b>	<b>214</b>	<b>22.50%</b>	<b>30</b>	<b>6.00%</b>	<b>301</b>	<b>15.95%</b>	<b>86</b>	<b>25.90%</b>	<b>45</b>	<b>11.66%</b>	<b>334</b>	<b>15.92%</b>	<b>38</b>	<b>16.17%</b>	<b>417</b>	<b>15.34%</b>
Neutral	634	35.86%	358	37.64%	140	28.00%	740	39.22%	112	33.73%	136	35.23%	767	36.56%	89	37.87%	992	36.48%
Somewhat agree	458	25.90%	196	20.61%	113	22.60%	466	24.70%	75	22.59%	89	23.06%	510	24.31%	55	23.40%	654	24.05%
Strongly agree	473	26.75%	183	19.24%	217	43.40%	380	20.14%	59	17.77%	116	30.05%	487	23.21%	53	22.55%	656	24.13%
<b>Agree</b>	<b>931</b>	<b>52.66%</b>	<b>379</b>	<b>39.85%</b>	<b>330</b>	<b>66.00%</b>	<b>846</b>	<b>44.83%</b>	<b>134</b>	<b>40.36%</b>	<b>205</b>	<b>53.11%</b>	<b>997</b>	<b>47.52%</b>	<b>108</b>	<b>45.96%</b>	<b>1310</b>	<b>48.18%</b>
Total	1,768	100.00%	951	100.00%	500	100.00%	1,887	100.00%	332	100.00%	386	100.00%	2,098	100.00%	235	100.00%	2,719	100.00%

STUDENT VOICE - STUDENT MULTICULTURAL/DIVERSITY SURVEY ANALYSIS

Factor 3 - Increased Recruitment and Retention Efforts

Q 31 This College/University should make a greater effort to recruit and retain staff members from diverse backgrounds																		
	Females		Males		Minority		Non-Minority		Didn't Identify		Non-Hetero.		Heterosexual		Didn't Identify		WWU	
Strongly disagree	66	3.74%	105	11.06%	10	2.01%	116	6.15%	45	13.64%	16	4.13%	136	6.50%	19	8.12%	171	6.31%
Somewhat disagree	121	6.86%	105	11.06%	22	4.43%	169	8.97%	35	10.61%	29	7.49%	179	8.56%	18	7.69%	226	8.33%
<b>Disagree</b>	<b>187</b>	<b>10.61%</b>	<b>210</b>	<b>22.13%</b>	<b>32</b>	<b>6.44%</b>	<b>285</b>	<b>15.12%</b>	<b>80</b>	<b>24.24%</b>	<b>45</b>	<b>11.63%</b>	<b>315</b>	<b>15.06%</b>	<b>37</b>	<b>15.81%</b>	<b>397</b>	<b>14.64%</b>
Neutral	721	40.90%	392	41.31%	147	29.58%	839	44.51%	127	38.48%	147	37.98%	871	41.65%	95	40.60%	1113	41.04%
Somewhat agree	437	24.79%	184	19.39%	115	23.14%	436	23.13%	70	21.21%	94	24.29%	472	22.57%	55	23.50%	621	22.90%
Strongly agree	418	23.71%	163	17.18%	203	40.85%	325	17.24%	53	16.06%	101	26.10%	433	20.71%	47	20.09%	581	21.42%
<b>Agree</b>	<b>855</b>	<b>48.50%</b>	<b>347</b>	<b>36.56%</b>	<b>318</b>	<b>63.98%</b>	<b>761</b>	<b>40.37%</b>	<b>123</b>	<b>37.27%</b>	<b>195</b>	<b>50.39%</b>	<b>905</b>	<b>43.28%</b>	<b>102</b>	<b>43.59%</b>	<b>1202</b>	<b>44.32%</b>
Total	1,763	100.00%	949	100.00%	497	100.00%	1,885	100.00%	330	100.00%	387	100.00%	2,091	100.00%	234	100.00%	2,712	100.00%